

Jam UK Trading Ltd - Health & Safety Policy

The most important aim at JamVans is to ensure that everyone goes home safely at the end of every day. To this end, we maintain the highest reasonable and practical standards of health and safety and are concerned with the welfare and well-being of all company employees or anyone else who may be affected by our working practices.

JamVans recognises that a productive health and safety culture has positive benefits to the organisation and is committed to continually monitoring, and revising necessary, the health and safety policy. It also recognises that health and safety is a business function and must, therefore, continually progress and adapt to the changes. Adequate planning, monitoring and review of the implementation of the health and safety policy will be carried out on a regular basis.

JamVans aims and objectives for health and safety are:

Providing and maintaining a safe and healthy working environment

- To adopt as a minimum, the legally required standards but to exceed these where there is the opportunity for a demonstrable benefit, and to endeavour to ensure that all relevant statutes, regulations and codes of practice are complied with.
- To promote a proactive approach to identifying hazards, assessing risks related to them and implementing appropriate preventative and protective measures.
- To have a system whereby accidents and near misses can be reported, fully investigated and have appropriate action taken to reduce the likelihood of occurrence.

Establishing and enforcing safe methods of work

- To constantly improve health and safety standards and performance.
- To recruit and appoint personnel who have the skills, abilities and competence to perform their role.
- To ensure that employees are only tasked with the roles to perform within their skills, knowledge and ability.

Employee involvement

- To consult with employees for matters affecting staff, the public or anyone else who may be involved.
- To provide the necessary information, instruction and training to all employees and others to ensure their competence with respect to health and safety.
- To maintain technical competence through the provision of training courses as appropriate.

Justin Yates

Managing Director

July 2015 – reviewed June 2016

Reviewed September 2017

Reviewed October 2018